



EMPLOYMENT TRIBUNALS

Claimant: Mr A Ansari

Respondent: Zenith Vehicle Contracts Limited

Heard at: Leeds

On: 26, 27, 28 and 29
October 2020

Before: Employment Judge D N Jones
Mr R Stead
Mrs L Hill

REPRESENTATION:

Claimant: In person and, for part of the hearing, Miss Z Ansari, sister

Respondent: Mr O Holloway, counsel

JUDGMENT

1. The complaint for unauthorised deductions from wages is dismissed upon withdrawal.
2. The complaints of sex and race discrimination are not well founded and are dismissed. They were presented out of time.
3. The complaints in respect of being subject to detriments for having made protected disclosures are not well founded and are dismissed. They were presented out of time.
4. The claimant did not resign as a consequence of a fundamental breach of contract of the respondent. His complaint of unfair dismissal is dismissed.
5. The decision is unanimous.

Employment Judge D N Jones

Date: 29 October 2020