



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss. T. Patel

v

**Sheffield Teaching Hospitals
NHS Foundation Trust**

Heard by CVP

On: 4 November 2020

Before:

Employment Judge Wedderspoon

Members

Miss. Hodgkinson

Mr. Priestley

Representation:

Claimant:

Mr. S. Anderson, Counsel

Respondents:

Mr. D. Bayne, Counsel

JUDGMENT ON REMEDY

1. The claimant is awarded a total award of £18,898.70.
2. The award is comprised as follows: -
 - (a) Basic award (agreed) £4,153.54
 - (b) Compensatory award subject to 65% deduction
 - (ii) Loss of statutory rights (agreed) £508
 - (iii) Loss of earnings from dismissal to new employment £13,268.20
 - (iv) Loss of pension from dismissal to new employment £1,007.60
 - (v) Loss of earnings from 31.1.2019 to 4.5.2021 £25,020.45
 - (vi) Loss of pension from 31.1.2019 to 4.5.2021 £2324.79

Employment Judge Wedderspoon

05 November 2020

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.