



Case No. 1301923/2020

EMPLOYMENT TRIBUNALS

BETWEEN

Mr R Sinclair AND Goals Soccer Centres PLC (In Administration)

Claimant Respondent

ORDER ON PRELIMINARY HEARING

HELD AT Birmingham (By CVP) ON 5 November 2020

EMPLOYMENT JUDGE Self

Representation

For the Claimant: In Person

For the Respondent: No Attendance

JUDGMENT

1. The Claimant's dismissal was an act of direct race discrimination pursuant to section 13 Equality Act 2010 (EqA) and that complaint is well-founded.
2. All other claims of direct race discrimination and race harassment (s.26 EqA) are not well-founded and are dismissed.
3. The Claimant is awarded, and the Respondent shall pay to the Claimant, the following sums totalling £20,142.90 in respect of paragraph 1 above:
 - a) Injury to Feelings - £7,500
 - b) Loss of salary - £8,400
 - c) Uplift for unreasonable breach of relevant ACAS Code of Practice (Assessed at 20%) - £3,180
 - d) Interest – £1,062.90

Employment Judge Self
05/11/2020