



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Fugler

**Respondent:** Natural England

## PRELIMINARY HEARING

**Heard at:** Manchester

**On:** 2 November 2020

**Before:** Employment Judge Batten

### REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr T Brown, Counsel

## JUDGMENT ON A PRELIMINARY HEARING

Upon hearing from the claimant and from Counsel for the respondent, the judgment of the Tribunal is that the claimant's complaint of unauthorised deductions from wages is struck out because the Tribunal has no jurisdiction to hear a complaint about unliquidated damages, following *Coors Brewery Limited v Adcock* [2007] EWCA Civ 19.

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Employment Judge Batten  
Date: 2 November 2020

JUDGMENT SENT TO THE PARTIES ON  
5 November 2020

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.