



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr N Crew

and

**Respondent**  
Aegis the Union

**Public Preliminary Hearing held at Reading on** 8 October 2020

**Representation Claimant:** In person

**Respondent:** Mr B Linn, General Secretary

**Employment Judge** Vowles (sitting alone)

## JUDGMENT

### Evidence

- 1 The Tribunal heard evidence on oath and read documents provided by the parties and determined as follows.

### Unfair Dismissal – section 111 Employment Rights Act 1996

- 2 The claim was presented after the expiry of the 3 month time limit and there were no grounds to extend the time limit. The Tribunal has no jurisdiction to consider the claim and it is dismissed.

### Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

- 3 Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

### Public Access to Employment Tribunal Judgments

- 4 The parties are informed that all judgments and reasons for judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant and Respondent.

*I confirm that this is my judgment in the case of Mr N Crew v Aegis the Union case no. 3300208/2020 and that I have dated and signed by electronic signature.*

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Employment Judge Vowles  
Date: 8 October 2020

Sent to the parties on:

06/11/2020

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For the Tribunals Office