



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms A Gonnely

v

Greenwich Leisure Limited

Heard at: Watford, via CVP

On: 26-30 October 2020

Before: Employment Judge Hyams

Members: Ms B Robinson
Mr D Sagar

Appearances:

For the claimant: Ms L Mankau, of counsel

For the respondent: Ms J Akinkuolie, Human Resources Business Partner

UNANIMOUS JUDGMENT

1. The claim of a breach of sections 18 and 39 of the Equality Act 2010 succeeds.
2. The claim of a breach of sections 19 and 39 of the Equality Act 2010 succeeds.
3. The claim under section 80H of the Employment Rights Act 1996 succeeds.
4. The claim for unpaid wages succeeds in principle.
5. The claim of a breach of section 47C of the Employment Rights Act 1996 read with regulation 19 of the Maternity and Parental Leave etc Regulations 1999, SI 1999/3312, fails and is dismissed.
6. The remedy or remedies for the successful of the claims referred to in paragraphs 1-3 above and the amount of the unpaid wages which the claimant should receive

Case Number: 3335391/2018

will be determined at a subsequent hearing, which is currently listed to take place on 15 December 2020, starting at 10.00am.

Employment Judge Hyams

Date: 30 October 2020

Sent to the parties on:

6 November 20

For Secretary of the Tribunals