



## EMPLOYMENT TRIBUNALS

**Claimant**  
**Mr J Garnett**

**v**

**Respondent**  
**Southampton Isle of Wight and  
South of England Steam Packet  
Company Limited (Red Funnel)**

### Judgment

**Heard at: Southampton**

**On: 20 October 2020**

**Before: Employment Judge Rayner**

#### **Appearances**

**For the Claimant:** In Person

**For the Respondent:** Miss Merritt, Solicitor

1. The claim number 1406354/2019 is struck out for want of jurisdiction.
2. The claimant filed his claim outside the 3-month time limit set out within section 111 ERA 1996 and the ET therefore has no jurisdiction to hear the claim.
- 3.

Employment Judge Rayner  
Southampton  
Dated 20 October 2020

#### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Online publication of judgments and reasons

The ET is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. It has recently been moved online. All judgments and reasons since February 2017 are now available at: <https://www.gov.uk/employment-tribunal-decisions>.

The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness