



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J Quigley

**Respondent:** Extel Ltd (trading as Care Through The Millenium)

**Heard at:** Birmingham Employment Tribunal

**On:** 26 October 2020

**Before:** Employment Judge Cookson

## **Representation**

**Claimant:** In person

**Respondent:** Mr Ryan (counsel)

# JUDGMENT

1. During the “relevant period”, from 10 July 2019 to the date of her dismissal on 7 August 2019, the Claimant was disabled within the meaning of the Equality Act 2010 by reason of borderline personality disorder and is therefore entitled to proceed with her claims of disability discrimination against the Respondent.

Employment Judge Cookson

29 October 2020