



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Gillett

Respondents: Commissioners for Her Majesty's Revenue & Customs

Heard at: Liverpool **On:** 14 October 2020

Before: Employment Judge Horne, sitting in public

Representatives

For the claimant: In person

For the respondents: Mr A Williams, counsel

JUDGMENT AT A PRELIMINARY HEARING

1. Between July 2018 and September 2019, the claimant did not have a disability within the meaning of section 6 of the Equality Act 2010 consisting of the effects of the impairment of low back pain.
2. The complaint of failure to make adjustments is accordingly dismissed.
3. The tribunal did not determine whether or not the claimant had a disability at any other time, or a disability consisting of the effects of any other impairment.
4. This judgment does not affect the remainder of the claimant's claim, which will be determined at a final hearing.

Employment Judge Horne
14 October 2020

SENT TO THE PARTIES ON
3 November 2020

FOR THE TRIBUNAL OFFICE

Notes about this judgment:

- (1) The hearing code “V” in the heading indicates that the hearing took place on a remote video platform. The tribunal took into account an electronic hearing bundle of 249 pages. Neither party objected to the format of the hearing.
- (2) Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date when this judgment is sent to the parties. If written reasons are provided, they will be entered onto the tribunal’s online register, which is visible to internet searches.