



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss V Isorna  
**Respondent:** Frimley Health NHS Foundation Trust  
**Heard at:** Reading **On: 1<sup>st</sup> October 2020**  
**Before:** Employment Judge Gumbiti-Zimuto

**Appearances**  
**For the Claimant:** In Person  
**For the Respondent:** Mr Suraj V Sudra (Barrister)

## JUDGMENT

1. The claimant's complaints of direct discrimination and harassment pursuant to the Equality Act 2010 have been presented outside the time limit for the presentation of complaints. It is not just and equitable to extend time for the presentation of the complaints. The employment tribunal does not have jurisdiction to consider the complaints.
2. The claimant's application to amend the claim to include complaints of sex and race discrimination is refused.
3. The claimant's complaints are struck out.

\_\_\_\_\_  
Employment Judge Gumbiti-Zimuto

Date: 1<sup>st</sup> October 2020.....

Sent to the parties on: .4<sup>th</sup> November  
2020

.....T Yeo.....  
For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.