



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Hughes

**Respondent:** Metplast Plastics Recycling Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£2501.76**
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£4844.95**.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£165.18**.

The total payable by Respondent to Claimant is **£7511.89**

Employment Judge **R Lewis**

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Date: 5 October 20

JUDGMENT SENT TO THE PARTIES ON

4 November 20

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE