



EMPLOYMENT TRIBUNALS

Claimant: Miss R Swindells

Respondent: Bonney Babies Limited t/a Little Nutkins

Heard at: Liverpool, in public **On:** 15 October 2020

Before: Employment Judge Horne

Representatives

For the claimant: In person, assisted by her father, Mr A Swindells

For the respondent: Mr D Brown, counsel

JUDGMENT AT A PRELIMINARY HEARING

At all relevant times the claimant had a disability within the meaning of section 6 of the Equality Act 2010 from the mental impairment of depression.

Employment Judge Horne
15 October 2020

SENT TO THE PARTIES ON
3 November 2020

FOR THE TRIBUNAL OFFICE

Notes about this judgment:

- (1) The hearing code "V" in the heading indicates that the hearing took place on a remote video platform. The tribunal took into account a hearing bundle of 57 pages. Neither party objected to the format of the hearing.
- (2) Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date when this judgment is sent to the parties. If written reasons are provided, they will be entered onto the tribunal's online register, which is visible to internet searches.