



EMPLOYMENT TRIBUNALS

Claimant: Miss S Cleaver

Respondents: (R1) Witherslack Group Limited
(R2) Ms R Brown
(R3) Ms D McKechnie

Heard at: Leicester (remotely via Cloud Video Platform)

On: 9 October 2020

Before: Employment Judge Ahmed (sitting alone)

Representation

Claimant: In person

Respondents: (R1) Mr T Sheppard of Counsel
(R2) In person
(R3) In person

JUDGMENT

The Claimant's claim of discrimination by reason of sexual orientation was presented outside the time limit required by section 123(1) of the Equality Act. It is not just and equitable to extend time. The claim is therefore struck out.

Employment Judge Ahmed

Date: 28 October 2020

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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