



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms N Elliot  
**Respondent:** Chief Constable of Derbyshire Constabulary  
**Heard at:** Nottingham by Cloud Video Platform  
**On:** 12-19 October 2020  
**Before:** Employment Judge Hutchinson  
**Members:** Mr J Hill  
Mr G Edmundson

## Representation

**Claimant:** In person  
**Respondent:** Claire Palmer of Counsel

# JUDGMENT

The unanimous judgment of the Employment Tribunal is as follows: -

1. The claims of maternity/pregnancy discrimination are withdrawn and dismissed.
2. The claims of disability discrimination fail and are dismissed.
3. The claim of unfair dismissal fails and is dismissed.

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Employment Judge Hutchinson

Date 26 October 2020

JUDGMENT SENT TO THE PARTIES ON

3 November 2020

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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