



EMPLOYMENT TRIBUNALS

Claimant **Respondent**
Miss A Smith v Luton and Dunstable NHS Foundation Trust

Heard at: Watford **On:** 28 September to 1 October 2020

Before: Employment Judge George
Members: Mrs S Wellings
Mr R Clifton

Appearances

For the Claimant: In person
For the Respondent: Ms E Grace, Counsel

JUDGMENT

1. The respondents discriminated against the claimant on grounds of disability contrary to ss. 13 and 39(1)(a) of the Equality Act 2010 by their Occupational Health Nurse being shocked that the claimant had been offered a job as a Midwife even though she had epilepsy. Otherwise the claim of direct disability discrimination is dismissed.
2. The claim of discrimination arising in consequence of disability is not well founded and is dismissed.

Employment Judge George

Date: 27 October 2020

Sent to the parties on: 3 November 20

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.