



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Biber & Others

**Respondent:** Proactive It Support Limited Mr Prathapan Ravindran

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was unfairly dismissed.
2. The claimant has suffered unlawful deductions from his wages.
3. The claimant has not provided a written or an adequate pay statement.
4. The claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing, date to be advised.
4. Parties are to prepare for that hearing, I make the following case management orders.
  - 4.1 The claimant will file and serve a schedule setting out the financial losses which he claims in this case together with a copy of all supporting documents by **12<sup>th</sup> October 2020**

Employment Judge **Ord**

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Date: 8<sup>th</sup> September 2020

JUDGMENT SENT TO THE PARTIES ON  
8<sup>th</sup> September 2020

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AND ENTERED IN THE REGISTER  
8<sup>th</sup> September 2020

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FOR THE TRIBUNAL OFFICE

4.17 Rule 21 judgment – universal template.

September 2017