



# EMPLOYMENT TRIBUNALS

**Claimant:** Dr Katya Aries

**Respondent:** Royal Holloway And Bedford New College

**Heard at:** Watford Employment Tribunal

**On:** 5 to 8 and 12 to 14 October 2020

**Before:** Employment Judge Quill, Mr I Bone, Mr S Woodward

## Appearances

For the claimant: Mr M Green, counsel

For the respondent: Mr L Harris, counsel

## JUDGMENT

- (1) The complaint of unfair dismissal (contrary to section 103A of the Employment Rights Act 1996) is not well-founded, and the complaint is dismissed.
- (2) None of the complaints of detriment on the ground that the worker has made a protected disclosure (contrary to section 47B of the Employment Rights Act 1996) are well-founded, and the complaints are all dismissed.

---

**Employment Judge Quill**

Date: 20 October 2020

JUDGMENT SENT TO THE PARTIES ON

3 November 20

FOR THE TRIBUNAL OFFICE

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision. Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.