



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Rothwell & others

**Respondents:** (1) Westex Ltd  
(2) Secretary of State for Business, Energy & Industrial Strategy

**Heard at:** East London Hearing Centre

**On:** 13 October 2020

**Before:** Employment Judge Burgher

## Appearances

**For the Claimants:** Mr K Staerck (Representative)

**For the Respondents:** No appearance

## JUDGMENT

**1 Pursuant to the rule 36 of the 2013 ET rules the new lead case for the matter is Mr I Rothwell 3202653/2019. The schedule of related cases are attached as Schedule A to this judgment.**

**2 The 125 employees employed by Westex Limited at its Bow Road location are entitled to a declaration that Westex Limited failed to inform or consult them in respect of the redundancies that took place within a period of 90 days. These employees are entitled to a protective award.**

**3 The 70 employees employed by Westex Limited at its Harlow location are entitled to a declaration that Westex Limited failed to inform or consult them in respect of the redundancies that took place within a period of 90 days. These employees are entitled to a protective award.**

**Amount of protective award period.**

**4** The has been no reason advanced to mitigate the 90 day protective award period. The Tribunal considers that it is just and equitable to award the maximum period of 90 days.

**5** The protected period beings on 19 September 2019 and is for a 90 day period.

**Employment Judge Burgher**

**Date: 13 October 2020**