



# EMPLOYMENT TRIBUNALS

**Claimant: Mr S Keddy**

**Respondent: Travel Up Ltd**

**v**

**Heard at:**

Via CVP

**On: 5-7 October 2020**

**Before:**

Employment Judge Milner-Moore  
Mr A Kapur  
Ms J Pope

## **Appearances**

**For the Claimant:** In person

**For the Respondent:** Ms Montaz

## **JUDGMENT**

1. The respondent's treatment of the claimant during his probation and its dismissal of the claimant was not direct sex discrimination. The claims of direct sex discrimination, contrary to sections 13 and 39(2)(c) and (d) of the Equality Act 2010 are not upheld.
2. The claim of breach of contract is not upheld.
3. The claim, pursuant to regulation 14(2) of the Working Time Regulations 1998, is not upheld.

## **REASONS**

1. Reasons were provided orally during the hearing and no request for written reasons was made.

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**Employment Judge Milner-Moore**

Date: 7 October 2020.

Sent to the parties on: ..02/11/2020

Jon Marlowe  
For the Tribunals Office

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**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.