



EMPLOYMENT TRIBUNALS

Claimant: Firas Al-Azzawi

Respondent: British Telecommunications Plc

Heard at: Birmingham **On:** 30 October 2020

Before: Employment Judge Findlay

Representation

Claimant: In person

Respondent: Ms G Hirsch of counsel (by CVP)

JUDGMENT

BY CONSENT:

The claimant's claims are dismissed upon withdrawal, upon the terms set out in the attached schedule.

SCHEDULE

The parties have reached agreement on the terms set out in the COT3 agreement at pages 165-169 and 171 of the claimant's bundle, amended as follows:

1. Payment as set out in clause 4.3 is to be paid into the claimant's own bank account in the name of Mr F M Al-Azzawi, details of which were provided at the Hearing, instead of the account specified in clause 4.4 of the COT3, within 28 days of 30 October 2020;
2. The warranty at clause 4.11 of the COT 3 agreement is to be effective only from today (30 October 2020) and not from any earlier date;
3. The respondent undertakes to check the claimant's start date of employment with it, and, if it considers that the date provided in the draft reference at p171 of the claimant's bundle is incorrect, to amend that date to the correct start date if earlier; and for the avoidance of any doubt, the claimant considers the correct start date to be 25 January 1988;
4. The respondent has agreed not to pursue the claimant for costs, but has reserved its position in relation to applying for a wasted costs order against the claimant's former solicitors.

Employment Judge Findlay

Date: 30/10/2020

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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