



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms R Peckyte

v

Twice Exclusive Agency Ltd

Heard at: London Central (by video)

On: 29 October 2020

Before: Employment Judge P Klimov

Representation

For the Claimant: in person

For the Respondent: not present

JUDGMENT

It is the judgment of this tribunal that the claimant's complaint that there was an unauthorised deduction from her wages is well-founded. This means the respondent has made an unlawful deduction from the claimant's wages in contravention of section 13 of the Employment Rights Act 1996 and is ordered to pay the claimant **the net sum of £832.03** for the wages unlawfully deducted and to account to HMRC for any tax and NI due.

The tribunal further orders the respondent pursuant to section 24(2) of the Employment Rights Act 1996 to pay the claimant the sum of **£24** as a compensation for a financial loss (bank overdraft charges) sustained by the claimant as a result of the unlawful deduction from her wages made by the respondent.

The tribunal does not have jurisdiction to award compensation for other financial losses and costs claimed by the claimant.

**Employment Judge P Klimov
29 October 2020**

Sent to the parties on:

30/10/2020

For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.