**Case No. 1300453/2020**

# EMPLOYMENT TRIBUNALS

**BETWEEN**

| | | |
|---|---|---|
| **Mr J Lister** | **AND** | **Drakestown Properties Limited** |
| **Claimant** | | **Respondent** |

## ORDER ON PRELIMINARY HEARING

**HELD AT Birmingham ON 30 October 2020**

**EMPLOYMENT JUDGE: Self**

**Representation**

**For the Claimant: Mr R Ennis – Solicitor**

**For the Respondent: Mr J Hart - Director**

## JUDGMENT

1. The Claimant was at all material times an employee of the Respondent for the purposes of the unfair dismissal and redundancy payment claims pursuant to the Employment Rights Act 1996.

2. The Claimant was at all material times a worker engaged by the Respondent for the purposes of the Working Time Regulations 1998.

3. By Agreement, the parties agree that the Respondent shall pay the sum of £4,000 in full and final settlement of all heads of claims made under Claim No. 1300453/2020 to the Claimant or his representative.

Signed by: Employment Judge Self
Signed on: 30 October 2020