



EMPLOYMENT TRIBUNALS (ENGLAND & WALES)
LONDON CENTRAL

BETWEEN

MrJ Matthews

Claimant

-AND-

The Health Lab

Respondent

Employment Judge:

Mr J S Burns

Representation:

Claimant in person

Respondent:

No ET3 or appearance

Judgment

The Respondent must pay the Claimant £9000 (for arrears and notice pay) by 4/11/2020.

Reasons

I heard evidence on oath from the Claimant and read the ET1. The Claimant was employed as a junior personal trainer at the rate of £2000 per month. He was not paid for March, April, May, and June 2020. On 23 June 2020 he was dismissed. He was entitled to one month's paid notice from 23/6/2020 or payment in lieu under his contract, but was given neither. He is entitled to $4.5 \times £2000 = £9000$ in respect of the period 1/3/2020 to 19/7/2020. This judgment is based on gross pay and must be paid as such, with the Claimant on receipt to account to HMRC for any tax which may be due.

NOTE

The hearing took place over CVP. From a technical perspective, there were no difficulties. The participants were told that it was an offence to record the proceedings.

J S Burns Employment Judge
London Central
21/10/2020
For Secretary of the Tribunals

date sent to the Parties – 21/10/2020