



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mrs R Taylor-  
Hamieh**

**V**

**The Ellerman Hotel Casino  
Limited, formerly known as  
The Ritz Hotel Casino  
Limited**

**Heard at:** London Central (by Cloud Video Platform)

**On:** 13 October 2020

**Before:** Employment Judge Joffe  
Ms L Jones  
Mr T Robinson

## **Representation**

**For the Claimant:** In person

**For the Respondent:** Mr S Pender, solicitor

## **REMEDIES JUDGMENT**

1. For compensation for unfair dismissal and financial loss arising from the discrimination we found, we award £13356.30.
2. For injury to feelings we award £25,000.

3. We award 20% uplift to those figures for unreasonable failure to follow a relevant ACAS Code of Practice: £7671.26
4. We award interest as follows:
  - a) on the injury to feelings award from 4 March 2019 to today's date: £3230.76
  - b) On financial loss from the midway point between 4 March 2019 and today's date: £863.02
5. The claimant's application for a preparation time order was not upheld.

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Employment Judge Joffe  
London Central Region  
13/10/2020

Sent to the parties on:  
14/10/2020

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For the Tribunals Office