



EMPLOYMENT TRIBUNALS

Claimant: Mr A Howe

Respondent: Mitie Ltd

Heard at: Bristol (by CVP+)

On: 15 October 2020

Before: Employment Judge Christensen

Representation

Claimant: represented by his father, Mr A Gibbons

Respondent: represented by Mr J Cook of Counsel

JUDGMENT

1. The claim is out of time and is dismissed. In accordance with S111 Employment Rights Act, I have not been satisfied that it was not reasonably practicable for the claim to be presented in time.
2. The respondent's application for costs is dismissed.

Employment Judge Christensen

Date: 15 October 2020

Judgment sent to parties: 30 October 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.