



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mrs A Pelc

AND

Respondent
Amtec Holdings Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Southampton **ON** 13 October 2020

EMPLOYMENT JUDGE GRAY

Representation

For the Claimant: In person

For the Respondent: Did not attend and was not represented
Response not entered (Rule 21 applies)

JUDGMENT

The judgment of the tribunal is that the Claimant was unfairly constructively dismissed on the grounds of her maternity, was subject to sex discrimination and is owed unpaid holiday pay.

The Respondent is ordered to pay the Claimant the total sum of £19,299.98 made up as follows:

- **Basic award: £4,153.84**
- **Expenses: £799**
- **Loss of pension contributions: £765**
- **Injury to feelings: £10,000**
- **Total interest claimed: £498.28**
- **Loss of statutory employment rights: £519.23**
- **Holiday pay: £2,564.63**

Employment Judge Gray

Date 13 October 2020

JUDGMENT SENT TO THE PARTIES ON

30th October 2020

By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.