



EMPLOYMENT TRIBUNALS

Claimant: Mr D A Silva
Respondents: Simya Canteen Ltd
At: Central London Employment Tribunal
Before: Regional Employment Judge Wade

JUDGMENT

1. The respondent has failed to file ET3 Grounds of Resistance in this case.
2. Having considered the ET1, REJ Wade has decided that a determination of the claim can properly be made without a hearing.
3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the respondent has unlawfully failed to pay wages to the claimant.
4. The tribunal orders the respondent to pay unpaid wages £1,650.60 to the claimant and to account to HMRC for tax and NI as necessary.
5. The claimant has informed the tribunal that he has been dismissed and wished to make a further claim for unpaid wages, this must be made in a fresh claim and the claimant should be mindful of the tribunal time limits.
5. **The hearing listed for 23 October 2020 has been vacated and the parties should not attend.**

Employment Judge Wade
Dated: 20 October 2020
Sent to the parties on:
20/10/2020
For the Tribunal:

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