



EMPLOYMENT TRIBUNALS

PRELIMINARY HEARING BY TELEPHONE

Claimant: Mr B Shore

Respondent: S.Huby and Sons Limited (in liquidation)

Heard at: Newcastle (by telephone) On: 6 October 2020

Before: Employment Judge S Shore

Representation:

Claimant: In Person

Respondent: No Appearance

JUDGMENT

1. The claimant's effective date of termination was 11 October 2019. His average net weekly wage was £495.00.
2. The claimant's claim of unfair dismissal and for a statutory redundancy payment are dismissed upon withdrawal.
3. The claimant's claim for breach of contract (failure to pay notice pay) is well founded and succeeds. The respondent shall pay the claimant two weeks' pay ($2 \times £495.00 = £980$) for the breach.
4. The claimant's claim of unauthorised deduction of pay for not paying his wage for the week to 11 October 2019 is well founded and succeeds. The respondent shall pay the claimant one week's net pay (£495.00) for the unauthorised deduction.
5. The claimant's claim for non-payment of holiday pay is well founded and succeeds. The respondent shall pay the claimant 15 days' holiday pay (£495.00 divided by $5 \times 15 = £1,485.00$).
6. The total payable by the respondent to the claimant is **£2,970.00**.

Employment Judge Shore

Date 5 October 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.