



EMPLOYMENT TRIBUNALS

PUBLIC PRELIMINARY HEARING BY TELEPHONE

Claimant: Miss L Doherty

Respondents: We Pay [1]
Terncove Limited [2]

Heard at: Newcastle (by telephone) **On:** 5 October 2020

Before: Employment Judge S Shore

Representation:

Claimant: No Appearance
Respondent: Mr P Page, General Manager

JUDGMENT

1. The claimant's claim of unfair dismissal was not presented within a period of three months (plus early conciliation extension) of her effective date of termination, which was 31 October 2019.
2. It was reasonably practicable for the unfair dismissal claim to have been presented within the time limit
3. The claimant's claim of pregnancy and maternity discrimination was not presented within a period of three months (plus early conciliation extension) of the act complained of and it is not just and equitable to extend the time for presentation.
4. The Tribunal does not have jurisdiction to hear either of the claimant's claims and both are therefore struck out in their entirety against both respondents.

Employment Judge Shore

Date 5 October 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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