



# THE EMPLOYMENT TRIBUNALS

**Claimant:** Ms R Garton

**Respondent:** Scott Michael Steele

**Heard at:** Newcastle Hearing Centre **On:** Wednesday 23<sup>rd</sup> September 2020

**Before:** Employment Judge Johnson

## JUDGMENT PURSUANT TO RULE 21 OF THE EMPLOYMENT TRIBUNAL (CONSTITUTION & RULES OF PROCEDURE) REGULATIONS 2013

1. The claimant's complaint of unauthorised deduction from wages is well-founded and succeeds. The respondent is ordered to pay to the claimant the sum of £3,930.90 being wages unlawfully deducted. That is a net amount and the respondent shall be responsible for the payment of any income tax and national insurance contributions thereon.
2. The claimant's complaint of failure to pay accrued holiday pay is well-founded and succeeds. The respondent is ordered to pay to the claimant the sum of £290.06 in respect of accrued holiday pay. That is a net amount and the respondent shall be responsible for the payment of any income tax and national insurance contributions thereon.

**EMPLOYMENT JUDGE JOHNSON**

**JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON 8 October 2020**

**FOR THE TRIBUNAL**

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