



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Stephen Barnes  
**Respondent:** Total Resources (UK) Ltd

**Heard at:** Via CP  
**On:** Tuesday 22 September 2020  
**Before:** Employment Judge Jeram (sitting alone)

**Representation:**  
**Claimant:** In person  
**Respondent:** Mr C Peel (consultant)

## JUDGMENT

1. The Claimant's claim for unlawful deduction from wages succeeds in an amount to be determined.
2. The Tribunal has no jurisdiction to consider a claim for an unlawful deduction from wages in relation to any deduction alleged to have been made prior to 20 December 2019.

**Employment Judge Jeram**

Date: 22 September 2020

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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