



# THE EMPLOYMENT TRIBUNALS

**Claimant**  
**Mr Andrew Mould**

**Respondent**  
**Jayco Recruitment Ltd**

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**MADE AT NEWCASTLE**  
**EMPLOYMENT JUDGE GARNON**

**ON 2 October 2020**

### **JUDGMENT (Liability and Remedy )** **Employment Tribunals Rules of Procedure 2013 –Rule 21**

**1.The address of the respondent is amended to 13 Blue Sky Way, Monkton Business Park, South Hebburn, Tyne and Waer NE31 2EQ to which this judgment will be sent**

**2.The claim for compensation for untaken annual leave is well founded. I order the respondent to pay to the claimant compensation of £971.**

### **REASONS**

1. The claim was served on 4 August 2020. A response was due by 1 September but none was received. A Judge is required by rule 21 of the Employment Tribunals Rules of Procedure 2013 to decide on the available material whether a determination can be made and , if so, obliged to issue a judgment which may determine liability only or liability and remedy. On 2 September I performed a company search and found the respondent had changed its registered office to the above address. Out of caution I directed a copy of the service papers be sent to the new address which they were by post that day. Still no response has been received

2. The law of compensation for untaken annual leave is in The Working Time Regulations 1998. In reply to a letter the claimant has provided a calculation of his claim which is correct.

**Employment Judge TM Garnon**  
**Judgment authorised by the Employment Judge 2 October 2020**