



THE EMPLOYMENT TRIBUNALS

Claimant: Miss Lisa J Geddes

Respondents: Amna Care Domiciliary Limited

Heard at: Newcastle CFCTC

On: 7 October 2020

Before: Employment Judge Arullendran

Representation:

Claimant: In person

Respondents: Mr Jawad Hussain (manager)

JUDGMENT

The Judgment of the Employment Tribunal is as follows:

1. The claimant's claim under Section 13 of the Employment Rights Act 1996 for the unauthorised deduction of wages is well-founded. The respondent is ordered to pay to the claimant the sum of £1438.64. This is a gross award and the claimant shall be liable to the Inland Revenue for any tax and national insurance payments thereon.
2. The claimant's claim for holiday pay under the provisions of the Working Time Regulations 1998 is well-founded. The respondent is ordered to pay to the claimant the sum of £793.50. This is a gross award and the claimant shall be liable to the Inland Revenue for any tax and national insurance payments thereon.
3. Total award = £2,232.14
4. The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply.

EMPLOYMENT JUDGE ARULLENDRAN

Case Number: 2503729/2019 (V)

JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON
.....7 October 2020.....

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