



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms A Webb and Ms J Saunders

**Respondent:** Mrs T Tracey

## JUDGMENT

The claimant's application dated 30 September 2020 for reconsideration of the judgment sent to the parties on the same date is refused.

## REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

1. Mrs Webb's email which I have treated as an application for a reconsideration states "*.. amounts are not right I applied for 1428.00 redundancy this was worked out from the gov.uk website. I worked for my employer for 7 whole years my gross weekly wage was 136.00 week and I was 55 when I left*".
2. I ordered that the respondent make a statutory redundancy payment based on information contained in Mrs Webb's claim form. Significantly at the final hearing she confirmed that these figures were correct. The claim form states that Mrs Webb was paid £544 gross per month. Mrs Webb has calculated weekly pay in her application for reconsideration in the basis that there are 4 weeks in a month. That is not correct. There are 52 weeks a year so there is average 4.3 weeks in a month. If Mrs Webb was paid £136 per month her monthly gross pay would have been £590.95. For this reason the claimant's application for a reconsideration is misconceived.

Employment Judge Cookson  
26 October 2020