



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

**Respondent**

**AND**

Ms C Haines

Lingerie Outlet Store Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Bristol

**ON** 9<sup>th</sup> October 2020

**EMPLOYMENT JUDGE** A Richardson

### Representation

**For the Claimant:** in person

**For the Respondent:** Ms E Tegerdine, Solicitor

## JUDGMENT

**The judgment of the Tribunal is that**

- 1) The Claimant's claims for unlawful deduction from wages and contractual unpaid holiday entitlement are well founded. The Respondent is ordered to pay the gross sum of £22,692.58 subject to tax deductions.
- 2) A schedule of calculation is attached.

Employment Judge Richardson  
Signed on 12<sup>th</sup> October 2020

**Schedule to judgment**

Unlawful deduction from wages - Sick pay:

Gross pay per day £384.62

Days claimed 49

Award £18,846.38

Unlawful deduction from wages – contractual holiday pay

Gross pay per day £384.62

No. 10 of days holiday entitlement unpaid

Award £3846.20

Total award **£22,692.58**  
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This gross award is subject to taxation either through the Respondent's pay roll or by the Claimant under Self Assessment where this has not been done.