



EMPLOYMENT TRIBUNALS

Claimant: Miss K Tristram

Respondent: House Buyer Bureau Limited

RECONSIDERATION JUDGMENT

The claimant's application for reconsideration is successful, the Judgment of 6 October 2020 striking out the unfair dismissal claim is revoked, and the unfair dismissal claim is reinstated.

REASONS

The claimant brought an unfair dismissal and disability discrimination claim. The information initially before the Tribunal was that the claimant had less than 2 years' service. If that was so, the unfair dismissal claim could not succeed. A strike-out warning was therefore sent to the claimant in relation to that claim. The claimant emailed on 21 August 2020 explaining that in fact she had worked for the respondent for more than 2 years. Unfortunately, that email was overlooked. Under the false impression that the claimant had not responded to the strike-out warning, I issued a Judgment striking out the unfair dismissal claim on 6 October 2020. The claimant has since written in again and her email has been treated as a reconsideration application. As I would not have issued the Judgment had I known of the claimant's email of 21 August 2020, I have no hesitation in reconsidering the Judgment and revoking it.

Employment Judge Camp

29 October 2020

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE