



EMPLOYMENT TRIBUNALS

Claimant: Mr R Albrow

Respondent: JHAI Limited

Heard at: Liverpool

On: 6 October 2020

Before: Employment Judge Aspinall

REPRESENTATION:

Claimant: in person,

Respondent: Ms Adams

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claims are dismissed. They were brought out of time.
2. The Tribunal did not extend its discretion to extend time as it was reasonably practicable for the claimant to have brought the claims within time.

Employment Judge Aspinall

Date: 6 October 2020

JUDGMENT SENT TO THE PARTIES ON

28 October 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.