



EMPLOYMENT TRIBUNALS

Claimant: Mr D Hilton

Respondent: Swansway Garages Limited

Heard at: Birmingham Employment Tribunal (via CVP)

On: 12 October 2020

Before: Employment Judge Mark Butler

Representation

Claimant: In person

Respondent: Mr J Boyd (Counsel)

JUDGMENT (OF PRELIMINARY ISSUE)

1. The claims of unlawful discrimination by reference to the protected characteristic of race were presented out of time and it is not just and equitable to extend time to permit the bringing of those claims. Those claims are therefore dismissed.
2. The claim of victimisation was presented out of time and it is not just and equitable to extend time to permit the bringing of that claim. The claim of victimisation is dismissed.

Employment Judge **Mark Butler**

Date: 20 October 2020

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.