



EMPLOYMENT TRIBUNALS

Claimant: Mr. A.D. Morgan-Jones

Respondent: Jelthat Ltd trading as Newport Mazda

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant's following claims succeed:
 - 1.1. That he was unfairly dismissed by the respondent;
 - 1.2. That he was wrongfully dismissed by the respondent;
 - 1.3. That the respondent made unauthorised deductions from his wages;
 - 1.4. That the respondent failed to pay to him holiday pay that was due;
 - 1.5. That the respondent further (that is further to notice of termination provisions) breached his contract with regard to:
 - 1.5.1. Payment of commission;
 - 1.5.2. Payment of bonuses due.
2. All claims succeed and the remedy to which the claimant is entitled will be determined at a Remedy Hearing, a Notice of which will be sent to the parties with instructions on how to participate remotely by video (CVP).
3. The parties are DIRECTED that within 7 days of the date on which this judgment is sent to them they shall:
 - 3.1. Write to the Tribunal with confirmation of any dates in the period 1st December 2020 – 30th June 2021 when they would not be able to participate in a remedy hearing of 3 hours duration; the tribunal will issue a Notice of Hearing taking such information into account if any is received.
 - 3.2. Indicate in writing to the tribunal if they object to the hearing being conducted remotely by video, and if so why, so that a Judge may decide on the format of the hearing in the interests of justice.

Case No:1601483/2020

Employment Judge T. Vincent Ryan

Date: 25th October 2020

JUDGMENT SENT TO THE PARTIES ON 28 October 2020

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AND ENTERED IN THE REGISTER

Mr N Roche

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FOR THE TRIBUNAL OFFICE