

Case: 1802434/2019



# EMPLOYMENT TRIBUNALS

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**Claimant:** Mr S Jessop  
**Respondent:** Selby Hands of Hope

## AT A PRELIMINARY HEARING

**Heard at:** Hull                      **On:** 17<sup>th</sup> December 2019  
**Before:** Employment Judge Lancaster

### **Representation**

**Claimant:** In person  
**Respondent:** Mr P Clarke, consultant

## JUDGMENT

The Claimant was a disabled person at all material times between 1<sup>st</sup> September 2018 and 28<sup>th</sup> February 2019, by reason of the fact that he had a mental impairment, depression/anxiety, which had had a substantial adverse effect on occasions between 2013 and August 2018 and which was likely to recur.

EMPLOYMENT JUDGE LANCASTER

DATE 19<sup>th</sup> December 2019