



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Shah
Respondent: Lewisham & Greenwich NHS Trust
Heard on: 12th to 16th October 2020 by CVP
Before: Employment Judge Pritchard
Lay members: Ms N Christofi
Mr M Cann

Representation

Claimant: In person
Respondent: Mr S Sudra, counsel

JUDGMENT

It is the unanimous decision of the Tribunal that:

1. The Claimant presented her claims for harassment and failure to make reasonable adjustments outside the statutory time limit and the Tribunal does not have jurisdiction to consider those claims.
2. The Claimant's claim that she was discriminated against because of something arising in consequence of her disability is dismissed.
3. The Claimant's claim for unfair dismissal is not well-founded and is accordingly dismissed.

Notes

Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge Pritchard

**Case Nos: 2300125/2019/V
& 2300163/2019/V**

Date: 16 October 2020

JUDGMENT SENT TO THE PARTIES ON: