



EMPLOYMENT TRIBUNALS

Claimant: Mr G. Read

Respondent: Constantine Ltd

Heard at: London South

On :23 September 2020

Before :Employment Judge T.R. Smith

Representation

Claimant: Mr Olaseinde (Legal executive)

Respondent: Mr J. Green (Counsel)

JUDGMENT

It was reasonably practicable for the Claimant to present his complaint within three months beginning with the effective date of termination.

If it was not reasonably practicable, it was not presented within such further period as the Tribunal considered reasonable.

In the Circumstances the claimant's complaint is dismissed.

Employment Judge Smith
Date 23 September .2020

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.