



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs D Eastham

**Respondents:** Chief Constable of West Yorkshire Police

**Heard at:** Leeds (by CVP)

**Before:** Employment Judge Deeley, Miss Y Fisher, Mr I Taylor

**On:** 13, 14, 15 and 16 October 2020

**Representation**

Claimant: In person

Respondents: Mr S Mallett (Counsel)

## JUDGMENT

1. The claimant's claims of:
  - 1.1. Less favourable treatment under Regulation 5(1) of the Part-time Workers (Prevention of Less Favourable Treatment) Regulations 2000;
  - 1.2. Direct sex discrimination under sections 13 and 39 of the Equality Act 2010; and
  - 1.3. Harassment related to sex under sections 26 and 40 of the Equality 2010; fail and are dismissed.

*Employment Judge Deeley*

**Employment Judge Deeley**

**16 October 2020**