



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Amneet Singh Bains  
**Respondent:** EHALAH FZ-LLC (t/a Intrro)  
**At:** Central London Employment Tribunal  
**Before:** Employment Judge Adkin  
**On:** 23 October 2020  
**Before:** Employment Judge Adkin

## Appearances:

**Claimant:** Mr A S Bains in person  
**Respondent:** Mr N Oudjidane, Mr N Shah, Co-founders

## JUDGMENT

The Judgment of Employment Judge Adkin dated 6 May 2020 is **varied** under Rule 70 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, Schedule 1 (“the Rules”).

### Compensation

1. Pursuant to section 13 of the Employment Rights Act 1996 (unlawful deductions from wage), the Respondent is ordered to pay the Claimant **£487.20** (a sum not disputed to be owing by the Respondent).

Employment Judge Adkin

Dated: 23 October 2020

Sent to the parties on:

23 October 2020

For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at  
[www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.