



EMPLOYMENT TRIBUNALS

Claimants: (1) Ms L.Tharratt (2) Mrs M. Tharratt (3) Mr A. Tharratt (4) Mr J. Tharratt

Respondent: BioTech Solutions Ltd

Heard at: Leeds

On: 22 October 2020

Before: Employment Judge T.R. Smith

Representation

Claimants: Ms Tharratt (for all Claimanst)

Respondent: Mr Sadiq (counsel)

JUDGMENT

The claim of the Fourth Claimant is dismissed as it was not presented before the end of the period of three months beginning with the effective date of termination or within such further period as the Tribunal considered reasonable in a case where it was satisfied that it was not reasonably practicable for the complaint to be presented before the end of that period of three months.

The complaints of the Second and Third Claimant for libel are dismissed on withdrawal.

The complaints of the Second and Third Claimant for non-payment of holiday pay are dismissed by consent.

Employment Judge Smith

Date 22 October 2020