



EMPLOYMENT TRIBUNALS

Claimant: Ms Stephanie Botcher

Respondent: Carter Associates Limited

RULE 21 JUDGMENT

**MADE PURSUANT TO RULE 21 OF THE EMPLOYMENT TRIBUNALS RULES OF
PROCEDURE 2013**

1. The claimant's claims of unfair dismissal, and pregnancy and maternity discrimination succeed.
2. The case will be listed for a remedy hearing, on a date to be notified to the parties, for the Tribunal to consider what remedy the claimant is entitled to recover. The case will be listed with a time allocation of two hours.

Employment Judge Gumbiti-Zimuto

Date: 8 October 2020

Sent to the parties on:

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For the Tribunals Office