



EMPLOYMENT TRIBUNALS

Claimant:

Miss T Fiford

v

Respondent:

Homes2inspire Limited

Heard at:

Reading by video
conference (CVP)

On: 12 October 2020

Before:

Employment Judge

Appearances

For the Claimant: In person

For the Respondent: Mr I Lovejoy (legal executive)

JUDGMENT

1. The claimant's claim did not include complaints of unfair dismissal and wrongful dismissal, and permission is not granted to amend the claim to include these complaints.
2. The claimant's complaint of failure to give written reasons for dismissal was presented outside the time limit. It was reasonably practicable for it to be presented in time and therefore the time limit cannot be extended. The tribunal does not have jurisdiction to hear this complaint.
3. The claimant's complaints of disability discrimination were presented outside the time limit. It is not just and equitable to extend time to allow the complaints to be heard outside the time limit. The tribunal does not have jurisdiction to hear these complaints.
4. The claimant's claim cannot proceed as it was not brought within the time limits.

Employment Judge Hawksworth

Date: 12 October 2020

Sent to the parties on: .

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For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.