



EMPLOYMENT TRIBUNALS

Claimant: Miss F Nighat

Respondent: Darul Ikhlas

Heard at: London South Employment Tribunal **On:** 12 October 2020

Before: Employment Judge Ferguson

Representation

Claimant: In person

Respondent: Mr I Daad (Trustee)

JUDGMENT

It is the judgment of the Tribunal that:

1. The claim for unpaid wages fails and is dismissed.
2. The holiday pay claim succeeds and the Respondent is ordered to pay the Claimant £727.50.
3. When the proceedings were begun the Respondent was in breach of its duty to the Claimant under section 1(1) of the Employment Rights Act 1996 to give a written statement of initial employment particulars. Pursuant to s.38 of the Employment Act 2002, the Claimant is awarded £450.

Employment Judge **Ferguson**

Date: 12 October 2020

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.