



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Jackson

Respondent: LSA Montessori Limited

Heard at: Manchester (by CVP)

On: 8 October 2020

Before: Employment Judge Ross

REPRESENTATION:

Claimant: Ms Boase, Claimant's mother

Respondent: Ms Reese, Solicitor

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for unlawful deduction from wages pursuant to Section 13 Employment Rights Act 1996 in relation to a deduction of £660.60 (wages including £61.93 payment in lieu of accrued but untaken holidays on termination of employment) is not well founded and fails.
2. The claimant's claim for failure to provide itemised pay statements pursuant to the Employment Rights Act 1996 is not well founded and fails.
3. The claimant's claim for failure to provide written particulars of employment pursuant to the Employment Rights Act 1996 can not succeed because her other claims have failed. For the avoidance of doubt, this claim would have failed in any event.
4. The respondent's counter claim fails because the claimant has not presented a valid breach of contract claim.
5. The respondent's claim for costs pursuant to Rule 76(1) Employment Tribunals Rules of Procedure 2013 on the basis that the claim had no reasonable prospect of success and was unreasonably pursued does not succeed.

Employment Judge Ross
9 October 2020

JUDGMENT SENT TO THE PARTIES ON
20 October 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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