



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Waqas

**Respondent:** Simon Byrne

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£1,210** (110 hours x £11ph).
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the gross sum of **£1,224** (2 x average week's pay as per the claimant's payslips).
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of **£1,224** (2 x average week's pay as per the claimant's payslips).
6. The claimant is to account to HMRC.

Employment Judge Wright

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Date: 19 October 2020